



Professional Education and Learning Opportunities

January - April 2019

"From a little spark may burst a flame." - Dante Alighieri

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CDRCP would like to thank the Region of Peel for their continued funding of professional education and learning opportunities. Through this support, CDRCP is able to offer discounted rates for sessions and conferences to the child care and early years' community.

Legal Clinics

BACK BY POPULAR DEMAND!

Engage in one-on-one legal consultations with HR and legal professionals.

Register for a private and confidential 30-minute consultation related to:

Consultation A: Employment Contracts

Consultation B: Policies

Consultation C: Progressive Discipline and Terminations

Date/Time 	Cost 	Location 
DAY 1 Friday, January 25th, 2019 8:00 am – 4:00 pm	Raising the Bar in Peel Programs - \$6.00	Courtyard by Marriott Mississauga West
DAY 2 Friday, February 8th, 2019 8:00 am – 4:00 pm	Licensed Child Care and Early Years' Programs in Peel - \$16.00	290 Derry Road West, Mississauga, L5W 1N6
	Other: Individuals working outside Peel Region - \$40.00	

To register and book your consultations, contact Navi at 905-507-9360 ext. 329

Please note: Individuals can book a maximum of 2 consultation appointments per consultant; come prepared with your questions.

****Please note CDRCP will not be held liable for anything discussed within the individual consultations. Please arrive 10 minutes prior to your appointment time.***

Business Blueprint Series

From planning, budgeting, forecasting to sustaining...everything you need to know to set your business up for success!

In this five-part series we will journey through understanding the values that drive our work, consider our dreams for our programs, understand budgeting processes and look at how we can best recruit and retain staff.



Session One: Dreaming Process
(Feb 4th 1:30pm - 4:00 pm)

Session Two: Budgeting 101
(Feb 11th 1:30pm - 4:00 pm)

Session Three: Planning
(Feb 25th 1:30pm - 4:00 pm)

Session Four: Reflecting and Forecasting
(Mar 4th 1:30pm - 4:00 pm)



Courtyard by Marriott -Toronto/
Brampton
90 Biscayne Crescent, Brampton, ON
L6w 4S1



Raising the Bar in Peel Programs:
\$40.00

**Child Care and Early Years
Program:**
\$60.00

**Workers outside of Peel
Region:**
\$180.00



Lorrie Baird
Executive Director of Pedagogy,
RECE

Ashley Collins
CPA, CA, Corporate Financial Officer

To Register: Please visit our Professional
Education Calendar online:
www.cdrcp.com/professional-education

**Note: Participants must attend ALL parts of the series to receive a Certificate of Attendance.*

SAVE THE DATE

Leadership Forum

March 1, 2019

8:00 am – 12:00 pm

Mississauga Grand

35 Brunel Rd, Mississauga



Stay tuned for presenter details

SAVE THE DATE

Raising the Bar in Peel Recognition and Celebration

May 29th, 2019, 6:00 pm - 8:30 pm

Mississauga Convention Centre, 75 Derry Road, Mississauga

Stay tuned for more details in early 2019

PHYSICAL LITERACY AND THE EARLY YEARS

Are you interested in the health and well-being of children?
Do you want to learn more about Physical Literacy?
If so, join us for a workshop presented by the Physical Literacy Champions' Network.

FREE
REGISTRATION
and
PARKING

The ABCs of Physical Literacy

Date: Wednesday February 27, 2019
Time: 7:00pm – 9:00pm
Location: [Bramalea Lions Hall](#)
45 Avondale Blvd, Brampton, ON

Please come dressed
in clothes suitable
for moving and
being active

Workshop Summary:

Physical literacy is the development of fundamental movement skills that enable children to move with competence and confidence in a wide variety of activities that benefit their physical, cognitive, emotional and social development. This fun, interactive and educational workshop is designed to support you in promoting physical literacy in your early years' settings.

Topics will include:

- Physical literacy and its benefits;
- The Canadian Physical Activity Guidelines for the Early Years;
- How physical literacy can be integrated into daily physical activity programming;
- Hands-on activities to develop physical literacy in various settings.

Who should attend?

- Individuals who are passionate about physical activity for children.
- Individuals committed to training and mentoring others about physical literacy.
- Individuals who wish to participate in the Physical Literacy Champions' Network.

Register at the [CDRCP Professional Education Calendar](#) by February 11, 2019

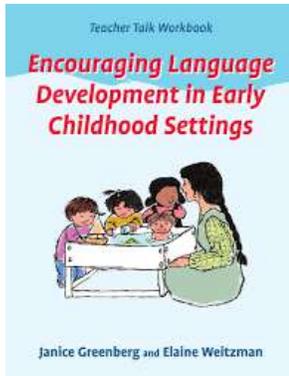
For more information, contact CDRCP at 905-507-9360

"Every child is developing a sense of self, health and well-being."

How Does Learning Happen? Ontario's Pedagogy for the Early Years, 2014

Teacher Talk™

A Hanen workshop for ECEs and teachers based on Learning Language and Loving It



Teacher Talk™: Encouraging Language Development in Early Childhood Settings:

Play and daily routines provide opportunities to create enriched, interactive language-learning environments that include all children. Learn how to: identify the children's conversational styles and the roles teachers play, let the child lead in individual and group interactions, and help children become better conversational partners.

This training will show you how to use everyday conversations, play and daily routines to promote the communication and social development of all children, including those with language delays and those who are second language learners.

You'll learn how to:

1. Identify children's conversational styles and the role teachers play in interactions
2. Implement six steps to following the child's lead: Observe, Wait and Listen, Be Face to Face, Imitate, Interpret, Comment, and Join in and Play
3. Help children become better conversation partners by using appropriate questions, comments and turn-taking cues
4. Use five important steps to ensure that no child is left out of the interaction during group activities

Presenter:

Moira Showers is a Speech-Language Pathologist at ErinoakKids Centre for Treatment and Development, part of the Peel Inclusion Resource Services (PIRS) Specialized Consultation Team and is a Hanen course instructor and clinician.

ErinoakKids Centre for Treatment and Development is Ontario's largest Children's Treatment Centre (CTC) – serving more than 15,000 children with disabilities and their families each year.

Details

Date: Friday March 22nd

Time: 8:30 AM - 4:00 PM

Location: CDRCP—Unit 103,
75 Watline Avenue,
Mississauga L4Z 3E5

Cost: \$25.00

To Register please visit our Professional Education Calendar online:
www.cdrcp.com/professional-education

Important Reminders!

Online Registration

All professional education registrations are to be completed **ONLINE ONLY**. Professional Education administrative support is available over the phone, for technical issues and complex registration processes. We thank you for your co-operation.

Subscribe

Want the most up-to-date information from CDRC? **SUBSCRIBE** to stay informed about:

- Professional education and learning opportunities
- Relevant information and updates
- Job opportunities

Go to www.cdrcp.com and click on the subscription button now!

Webinars

Looking for new ways to expand your knowledge and skill set? Checkout CDRC's selection of **WEBINARS** for quick and convenient training opportunities!

- NEW webinars offered frequently
- FREE of cost!
- Relevant/current information that applies to your work
- Professional presenters with expertise on diverse subjects

For a complete list of current webinars see pages 49 to 59

Feedback

Do you have feedback on training that went well or improvements you would like to see? Send us a quick email with your suggestions and improvements to register@cdrcp.com. We love hearing from you and value your feedback!

Operator Reimbursement for Casual Staff

All child care and early years' programs are eligible to apply for reimbursement for replacement (supply) staff that are covering program staff attending professional education sessions offered through CDRCP, Food Handlers' sessions, and CPR sessions (held on Fridays only). The reimbursement funding will be for supply coverage during the **hours of 8:00 a.m. to 6:00 p.m. Monday through Friday**, with the exception of statutory holidays. Programs will be eligible to receive \$15.00 per hour for supply staff. For more information, please contact Judy at judy@cdrpc.com or at 905-507-9360 ext. 330. Downloadable forms are always available on our website, www.cdrpc.com/professional-education.

CDRCP Blogs

CDRCP has recently started blogging! If you are looking for information in a quick-read format on relevant and useful topics related to childcare practices, program ideas, and professional education then make sure to check out our blogs—with frequent updates go to: www.cdrpc.com/blog to see the list.

Scent-Sensitive Reminder

Just a reminder that CDRCP promotes a scent free environment. Please refrain from wearing any scented products. CDRCP respects the rights of all visitors. Service animals or other aides that foster a person's independence are welcome in this environment.

Please Note

Children under the age of 16 are **not** permitted in the Resource Centre or any Professional Education training, including Standard First Aid and CPR. We apologize for any inconvenience.

SERIES

It is highly recommended participants take all components of a series in the order they are presented to enhance their knowledge and understanding of the material. Missing sessions may impact the comprehension of the material, and the overall quality of the professional learning experience.

Business and Human Resources:

Introduction to Microsoft Excel, with Uday Mohaya, 1:30 pm– 3:30 pm (2 part series)

January 16– Introduction to Microsoft Excel Part 1

January 30– Introduction to Microsoft Excel Part 2

Management Excellence with Susan Geary, 9:30 am– 11:30 am (3 part series)

February 5– Leadership Magic: Empowering Your Employees for Peak Performance Part 1

February 12– Practical Management Skills for Managers, Supervisors and Owners/Operators Part 2

February 19– How to Implement Change Effectively in a Landscape of Constant Change Part 3

The Heart of Leadership with Carolyn Hadcock, 10:30 am– 12:30 pm (3 part series)

February 21– The Heart of Leadership: The Staff Part 1

February 28– The Heart of Leadership: Team Building with the Heart Part 2

March 7– The Heart of Leadership: Nurturing Leadership in Children Part 3

Legislation:

Managing Performance and Discipline with the Duty to Accommodate with Safia J. Lakhani, 9:30 am– 11:30 am (2 part series)

February 14– Managing Performance and Discipline with the Duty to Accommodate Part 1

February 21– Managing Performance and Discipline with the Duty to Accommodate Part 2

SERIES

It is highly recommended participants take all components of a series in the order they are presented to enhance their knowledge and understanding of the material. Missing sessions may impact the comprehension of the material, and the overall quality of the professional learning experience.

Fostering Engagement:

Behaviour Guidance with Trillium Health Partners– Peel Behavioral Services, 6:30 pm– 8:30 pm (2 part series)

March 27– Behaviour Guidance Part 1

April 3– Behaviour Guidance Part 2

Health and Wellness:

Be the Best You with Andriana Mantas, 1:30 pm– 3:30 pm (2 part series)

January 24– Be the Best You: Go From Surviving to Thriving Part 1

February 7– Be the Best You: Go From Surviving to Thriving Part 2

Program and Curriculum:

Element Series with Ginette Wilson and Patricia Couroux, 6:30 pm– 8:30 pm (4 part series)

Introducing Air Activities into an Early Learning and Child Care Setting Part 1

Introducing Earth Activities into Your Early Learning and Child Care Setting Part 2

Introducing Water Activities into an Early Learning and Child Care Setting Part 3

Introducing Fire Activities into an Early Learning and Child Care Setting-Elements Part 4

SERIES

It is highly recommended participants take all components of a series in the order they are presented to enhance their knowledge and understanding of the material. Missing sessions may impact the comprehension of the material and the overall quality of the professional learning experience.

Program and Curriculum:

Schema Plays and Learning for Infants and Toddlers with Cindy Green, 6:30 pm– 8:30 pm (2

January 31- Schema Plays and Learning for Infants and Toddlers Part 1

February 13- Schema Plays and Learning for Infants and Toddlers Part 2

Creative Arts in Home Child Care with Christine Zupo, 7:00 pm– 9:00 pm (3 part series)

February 5– The Stages of Art Development Part 1

February 12– How to Talk to Young Children About their Art Part 2

February 19– Understanding Creativity Part 3

Fetal Alcohol Spectrum Disorder (FASD) 101 with Meera Sidhu, 10:30 am– 12:30 pm (2 part Series)

February 6– Fetal Alcohol Spectrum Disorder 101 Part 1

February 20– Fetal Alcohol Spectrum Disorder 101 Part 2

Technology for School-Agers with Peter Skillen and Brenda Sherry, 10:30 am– 12:30 pm (2

February 13– Coding to Learn with Scratch Part 1

February 27– Imagining! Learn Green Screen and Stop-Frame Animation Part 2

SERIES

It is highly recommended participants take all components of a series in the order they are presented to enhance their knowledge and understanding of the material. Missing sessions may impact the comprehension of the material and the overall quality of the professional learning experience.

Program and Curriculum:

Stages of Pedagogical Documentation and Learning Together with Rosalba Bortolotti, 6:30 pm– 8:30 pm (3 part series)

March 5- Stages of Pedagogical Documentation & Learning Together Part 1

March 19- Stages of Pedagogical Documentation & Learning Together Part 2

April 2- Stages of Pedagogical Documentation & Learning Together Part 3

Literacy in Child Care with Christine Zupo, 6:30 pm– 8:30 pm (3 part series)

March 7- The Art of Literacy Part 1

March 21– Supporting English Language Learners Part 2

March 28– Self-Authored Books Part 3

Behaviour and Limits with Andriana Mantas, 6:30 pm– 8:30 pm (2 part series)

March 26– Behaviour and Limits Part 1

April 3– Behaviour and Limits Part 2

Following Children’s Lead with Nancy Coyle, 6:30 pm– 8:30 pm (2 part series)

April 2– Following Children’s Lead Part 1

April 16– Following Children’s Lead Part 2

Outdoor Learning in Nature with Rosalba Bortolotti, 6:30 pm– 8:30 pm (2 part series)

April 23– Outdoor Learning in Nature and Risky Play Part 1

April 16– Outdoor Learning in Nature and Programming Part 2

Standard First Aid and CPR Sessions

CPR Courses Availability:

Course availability is structured through community need, please select courses that align with your training needs. CDRCP is not responsible for tracking individuals' training requirements, it is the responsibility of the individual to be aware of the course that is best suited for them. Participants are encouraged to dress comfortably in order to participate in training activities. Lunch will not be included, however, participants will be close to local restaurants.

Certifications:

Standard First Aid and CPR-C is a 3 year certification. It is highly recommended that two renewal programs are not completed consecutively. One renewal program must be completed then following the completion of the two-full day program within the next three year period.

Standard First Aid and CPR (level C):

A 16-hour combination first aid course and Heartsaver A level CPR program. Day 1 is Emergency First Aid and CPR followed by a second day which includes recognition and treatment for head and spinal injuries, heat and cold injuries, poisons, asthmatic attacks, allergic reactions, bites, stings, and eye injuries, plus an assortment of practical scenarios designed to reinforce participants' skills and confidence. This is a dual certification in Standard First Aid and Heartsaver A CPR. This program meets the curriculum requirements of the Workers Compensation Act (Reg. 1101) of Ontario, The Canada Labour Code and is approved for workplace training by the Workers' Safety and Insurance Board, Health Canada and the Ontario Ministry of Health and Long-Term Care.

Renewal: Standard First Aid and CPR-C

The Standard First Aid with CPR-C Renewal course combines adult/child and infant CPR along with the recognition and treatment of medical emergencies and traumatic injuries. Modules include shock, bleeding, wound care, burns, head and spinal management along with diabetic emergencies, seizures, asthma and allergic reactions. The course provides the steps for relief of choking for adult, children and infants. It also includes a hands-on training component for the use of an Automated External Defibrillator (AED).

Friendly Reminder!

Sessions are subject to fluctuation throughout the calendar year. For the most up-to-date information on available sessions, including Standard First Aid and CPR, please see our [PE calendar](#) or our [Quality Initiatives](#) page for what's new. You can register by either going online, www.cdrcp.com or calling anyone on the Quality Initiatives Team, 905-507-9360.

Standard First Aid and CPR Sessions Available

Standard First Aid and CPR (level C) Sessions: *Training will take place from 8:30 AM—4:30 PM (16 hours)*

Sessions Available:	Location:
Saturday January 19 and Saturday January 26, 2019	CDRCP #103 – 75 Watline Avenue, Mississauga, ON L4Z 3E5
Friday February 22 and Saturday February 23, 2019	CDRCP #103 – 75 Watline Avenue, Mississauga, ON L4Z 3E5
Saturday March 23 and Saturday March 30, 2019	CDRCP #103 – 75 Watline Avenue, Mississauga, ON L4Z 3E5
Friday April 26 and Saturday April 27, 2019	CDRCP #103 – 75 Watline Avenue, Mississauga, ON L4Z 3E5

Renewal: Standard First Aid and CPR-C Sessions: *Training will take place from 8:30AM—4:30PM (8 hours)*

Sessions Available:	Location:
Saturday January 12, 2019	CDRCP #103 – 75 Watline Avenue, Mississauga, ON L4Z 3E5
Saturday February 9, 2019	CDRCP #103 – 75 Watline Avenue, Mississauga, ON L4Z 3E5
Saturday March 9, 2019	CDRCP #103 – 75 Watline Avenue, Mississauga, ON L4Z 3E5
Friday April 13, 2019	CDRCP #103 – 75 Watline Avenue, Mississauga, ON L4Z 3E5

How to Register

Online

Please visit www.cdrcp.com/professional-education to register online by using the calendar. All registration should be completed online.

Fax

Send your **completed registration form with payment** information (credit card or copy of the cheque) to 905-890-8325.

Call

Contact anyone on the Quality Initiatives team at 905-507-9360 with online registration support (credit card over the phone).

In Person

Pay by: Cash, Debit, Credit Card, or Cheque at the time of registration.

Please note: **all payments must be made prior to attending workshops**

CANCELLATION AND REFUND POLICY:

All registrations must be accompanied by payment. If you are paying by cheque, please fax in a copy of the cheque along with the registration form and deposit the cheque in the mail by the next business day. Cheques should be made payable to CDRCP. Post-dated cheques are not accepted as payment confirms your registration. A Service Charge will apply to all NSF cheques. Cash will only be accepted if paying at the time of registration. **CANCELLATION AND REFUND POLICY:** Should you be unable to attend a workshop, it will result in a loss of payment. No refunds are provided once you register.

ARRIVAL POLICY:

All sessions will begin **promptly** at the noted time indicated in the workshop description. Please arrive on time to ensure you do not miss valuable information. If participants are late, it will be under CDRCP's discretion to allow registrants into the workshop.

Training Cost: Cost for Professional Education Sessions

	Fee
Raising the Bar Programs in Peel:	\$6.00
Licensed Child Care and Early Years' Programs in Peel:	\$16.00
Other: Individual(s) working outside Peel Region:	\$40.00

Cost for Standard First Aid and Infant Child CPR

	Fee
Raising the Bar Programs in Peel:	\$25.00
Licensed Child Care and Early Years' Programs in Peel:	\$35.00
Other: Individual(s) working outside Peel Region:	\$100.00

Cost for Renewal: Standard First Aid and CPR-C

	Fee
Raising the Bar Programs in Peel:	\$15.00
Licensed Child Care and Early Years' Programs in Peel:	\$30.00
Other: Individual(s) working outside Peel Region:	\$60.00

Cost for Setting the Stage Training and Train the Trainer

	Fee
Raising the Bar Programs in Peel:	\$25.00
Licensed Child Care and Early Years' Programs in Peel:	\$35.00
Other: Individual(s) working outside Peel Region:	\$180.00

Business and Human Resources

Introduction to Microsoft Excel– *Series 1 of 2*

If you would like to know how to maximize your use of Microsoft Excel then this series is for you! Participants will learn how to create, save and navigate an Excel Worksheet. We will also explore data entry, constructing and copying formulas, and cell formatting. Finally, we will explore how to print the data to share and present it in a meaningful way. Great learning opportunity for anyone responsible for budgets and funding reports.

NOTE: Participants are encouraged to bring a laptop to enhance their learning experience.

- **Date/Time:** Wednesday January 16, 1:30 pm–3:30 pm
- **Presenter:** Uday Mohaya
- **Level:** Beginners
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Introduction to Microsoft Excel– *Series 2 of 2*

The session will expand on the content from Part 1 and will be helpful for those who would like to go from beginner to the next level. It will be a beneficial session for those who would like to increase their knowledge of the various features of Excel and understand how it can support their daily tasks. Participants will also learn the appropriate terminology for using Excel's various functions. Great learning opportunity for anyone responsible for budgets and funding reports.

NOTE: Participants are encouraged to bring a laptop to enhance their learning experience.

- **Date/Time:** Wednesday January 30, 1:30 pm– 3:30 pm
- **Presenter:** Uday Mohaya
- **Level:** Beginners
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Effective Planning and Scheduling

As Supervisors, Managers and Licensees we know how difficult it can be to accurately determine the duration of a project, yet that is exactly what is expected of us. This workshop will provide the factors and fundamental elements that you should consider and address when creating any type of schedule.

- **Date/Time:** Wednesday January 23, 9:30 am – 11:30 am
- **Presenter:** Matt Dunlop, Mainstream Corporate Training
- **Level:** Intermediate
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Business and Human Resources

Leadership Magic: Empowering Your Employees for Peak Performance– *Series 1 of 3*

Effective leadership is crucial if you want to inspire outstanding performance in your employees. Great leaders inspire or influence others by leading from a values base and clarifying their vision. They motivate and engage people so that employees want to achieve their best. They also recognize the importance of developing high functioning teams that work together to achieve excellent results. Join us to learn how you can create leadership magic.

■ **Date/Time:** Tuesday February 5, 9:30 am – 11:30 am

■ **Presenter:** Susan Geary, Susan Geary and Associates

■ **Level:** Intermediate

■ **Audience:** Resource Consultants, Supervisors, Managers and Licensees

■ **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Practical Management Skills for Managers, Supervisors and Owners– *Series 2 of 3*

This workshop will enhance the practical management skills of child care Managers, Supervisors and/or Licensees. Participants will learn techniques for setting goals and clarifying expectations with employees. They will also learn how to delegate tasks so that they are accomplished successfully. They will have the opportunity to develop their feedback and coaching skills. This will be a fun, interactive, and practical session.

■ **Date/Time:** Tuesday February 12, 9:30 am– 11:30 am

■ **Presenter:** Susan Geary, Susan Geary and Associates

■ **Level:** Intermediate

■ **Audience:** Resource Consultants, Supervisors, Managers and Licensees

■ **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

How to Implement Change Effectively in a Landscape of Constant Change– *Series 3 of 3*

In this time of ongoing change in the child care environment, the ability to successfully implement change as a leader is essential. We will explore best practices in facilitating change as well as how to help employees handle change constructively. We will discuss different reactions to change and how to deal with resistance. Participants will learn how to deal with their own fatigue.

■ **Date/Time:** Tuesday February 19, 9:30 am—11:30 am

■ **Presenter:** Susan Geary, Susan Geary and Associates

■ **Level:** Intermediate

■ **Audience:** Resource Consultants, Supervisors, Managers and Licensees

■ **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Business and Human Resources

Making Connections: Laying out the Foundations for Mentorship

This is a workshop for educators who are looking to become mentors in their work place to support educator learning and research. Participants will have the opportunity to learn about the foundations for mentorship, what is leadership, establishing connections, questions to help support mentorship, designing a curriculum, and an introduction to training mentorship.

- **Date/Time:** Tuesday February 5, 6:30 pm– 8:30 pm
- **Presenter:** Rosalba Bortolotti, Acorn Collaborative Consulting & Professional Learning
- **Level:** Intermediate and Advanced
- **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

The Leader's Role in Legal Matters

As a Centre Director and/or Supervisor, it is imperative that you know how to properly document employee matters to ensure that you are protecting yourself and the centre. Learn how to keep out of a legal battle, and to know what you can and can't do legally, in this ever-changing legal landscape.

- **Date/Time:** Wednesday February 6, 9:30 am– 11:30 am
- **Presenter:** Jodie Pappas, JP Human Resource Consulting
- **Level:** Intermediate
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Building a Leadership Culture: The Why Discovery Process

In order to be able to lead our teams effectively, we first need to understand ourselves. In this session, we will not look at what makes a great leader as our other sessions have, but instead, look inward to identify our why and our how! This session will be very interactive through conversation.

- **Date/Time:** Thursday February 7, 9:30 am– 11:30 am
- **Presenter:** Lynne Bard and Monique Vander Eyken, Beyond Rewards Inc.
- **Level:** Beginners, Intermediate and Advanced
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Business and Human Resources

The Heart of Leadership: The Staff– Series 1 of 3

This workshop is designed for leaders and/or those working towards leadership in a child care setting. We will discuss work ethics, how to recruit staff, staff evaluations, how to promote healthy work environments, and discuss some of the challenges around temporary staffing.

- **Date/Time:** Thursday February 21, 10:30 am– 12:30 pm
- **Presenter:** Carolyn Hadcock, Miss Carolyn Seminars
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School-Age, EarlyON, Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

The Heart of Leadership: Team Building with Heart – Series 2 of 3

During this workshop you will have an opportunity to enhance your knowledge of team building. You can scaffold the development of relationships by promoting trust and respect and honouring diversity. You can discover ideas to bring your staff together as a team. A component on how to embrace families as part of the team will be part of the discussion. Team building activities and experiences will also be practiced during the workshop.

- **Date/Time:** Thursday February 28, 10:30 am– 12:30 pm
- **Presenter:** Carolyn Hadcock, Miss Carolyn Seminars
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School-Age, EarlyON, Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

The Heart of Leadership: Nurturing Leadership in Children– Series 3 of 3

In this workshop you will have an opportunity to learn why it's important to nurture leadership skills in children, find creative and appropriate ways to instill these skills, and understand how you, as a role model, are an essential component of nurturing leadership skills in children. Let's get ready to create new leaders!

- **Date/Time:** Thursday March 7, 10:30 am– 12:30 pm
- **Presenter:** Carolyn Hadcock, Miss Carolyn Seminars
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School-Age, EarlyON, Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Business and Human Resources

SPRING Meeting– Food Handler Certification Information Session

The Food Handler Certification offered by the Region of Peel— Public Health Department is designed to increase awareness of foodborne illnesses and safe food handling practices for those who handle food in the Region of Peel. The informational session will focus on the certification process, why it is imperative for child care providers to have this certification, and answer any questions related to food-related issues in child care.

- **Date/Time:** Tuesday February 12, 1:30 pm– 3:30 pm
- **Presenter:** Region of Peel– Public Health Department
- **Level:** Beginners
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

A Guide to Having Clear Boundaries at Work!

Every child care program operates optimally when there is an adherence of rules, regulations and expectations. But what happens when personal and professional boundaries are transgressed? Discover how everyone plays an collectively important role in ensuring a sense of order and a mutual respect for your boundaries in program, and in doing so, promote peace and harmony!

- **Date/Time:** Thursday February 28, 6:30 pm—8:30 pm
- **Presenter:** Michael Lewis, Michael Lewis Training, Motivation and Development
- **Level:** Beginners Intermediate and Advanced
- **Audience:** Chid Care, School-Age, Montessori, Supervisors, Managers and Licensees
- **Location:** CDRCP 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Equipping Your Centre with the Best Staff

Human Resources is the art of procuring, developing, and maintaining a competent workforce to achieve the goals of an organization or business, in an effective and efficient manner. In small businesses, this falls to the Manager who has the role of advertising, interviewing, and hiring personnel. Discover how this process can be accomplished with less stress.

- **Date/Time:** Tuesday March 19, 8:30 am– 10:30 am
- **Presenter:** Merri Macartney, BA, BEd. CPC
- **Level:** Intermediate
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Business and Human Resources

Self-Leadership

Self-Leadership requires a commitment from individuals to decide what they want from life and to do what's necessary to get the results they want. This workshop will help participants internalize the four pillars of self-leadership and to make meaningful, empowered choices while taking action to get where they want to go.

- **Date/Time:** Wednesday March 27, 9:30 am– 11:30 am
- **Presenter:** Matt Dunlop, Mainstream Corporate Training
- **Level:** Intermediate and Advanced
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Leading Your Team Through Changing Times

Change is inevitable in the workplace and in the child care industry. Learn how to use change management techniques to help guide your team through the stages of a change such as a new management direction, new curriculum, new policies, a new team member, and more.

- **Date/Time:** Wednesday March 27, 1:30 pm– 3:30 pm
- **Presenter:** Jodie Pappas, JP Human Resource Consulting
- **Level:** Beginners and Intermediate
- **Audience:** Resource Consultants, Supervisors, Managers and Licensees
- **Location:** CDRCP 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

SPRING Meeting- Creating a Pedagogist Network

The Provincial Centre of Excellence for Early Years and Child Care is helping lead a new professional learning initiative in Ontario. Learn about the creation of a “pedagogist network”, and what becoming a pedagogist entails. Join co-directors Veronica Pacini-Ketchabaw and Rachel Heydon to hear about how pedagogists are becoming public learners attuned to the complexities of the 21st century. In doing so they address conditions that nurture, or hinder, the “four foundations of learning” (HDL, 2014) and Calls to Action (Truth and Reconciliation Commission).

- **Date/Time:** Tuesday April 2, 1:30 pm– 3:30 pm
- **Presenter:** Veronica Pacini-Ketchabaw and Rachel Heydon, Provincial Centre of Excellence for Early Years and Child Care
- **Level:** Intermediate and Advanced
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Business and Human Resources

Dealing Effectively with Complaints

In this workshop, participants will uncover their personal style when dealing with difficult people or situations, identify and implement effective changes to their style, and know how to identify the root cause of the complaint. Participants will learn to highlight trends, enhance their communication skills to diffuse situations, and utilize key strategies to resolve complaints successfully.

- **Date/Time:** Wednesday April 3, 1:30 pm– 3:30 pm
- **Presenter:** Helen Lomax, Pathways & Transitions
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School-Age, EarlyON, Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Why a Psychological Safety Program is Good for Your Workplace

A psychologically healthy workplace is defined in the National Standard of Canada on Psychological Health and Safety in the Workplace as "a workplace that promotes workers' psychological well-being and actively works to prevent harm to workers psychological health". This workshop will begin the dialogue process about workplace psychological health and safety and how this can be the first step in the implementation of a sustainable, embedded program in an organization's policies, processes, and decision-making to addressing mental health.

- **Date/Time:** Tuesday April 9, 1:30 pm– 3:30 pm
- **Presenter:** Lynne Bard and Monique Vander Eyken, Beyond Rewards
- **Level:** Beginners, Intermediate and Advanced
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

A Leaders Guide to Ending Gossip and Addressing Toxic Conversations in Your Workplace

This workshop identifies how and why gossip and toxic conversations have become negative, distracting and unproductive behaviours in today's workplace. Participants will learn how to productively address and end these behaviours and how to reshape your culture into one that is based on total respect. Equip yourself with a plan and the tools to address and resolve these behaviours and have better workplace relationships.

- **Date/Time:** Thursday April 11, 1:30 pm– 3:30 pm
- **Presenter:** Michael Lewis, Michael Lewis Training,
- **Level:** Beginners, Intermediate and Advanced
- **Audience:** Supervisors, Managers and Licensees
- **Location:** CDRCP 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Business and Human Resources

Dynamic Communication Skills That Achieve Results

In this workshop participants will explore the impact and influence communication has on relationships, creativity, future opportunities, and connecting with both children and adults. Participants will understand how emotions can impact communication, learn to deliver their message using positive body language, learn to utilize practical applications of their key skills, and understand how to give and receive feedback successfully, while examine key strategies to enhance their communication.

■ **Date/Time:** Tuesday April 16, 1:30 pm– 3:30 pm

■ **Presenter:** Helen Lomax, Pathways & Transitions

■ **Level:** Beginners, Intermediate and Advanced

■ **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Supervisors, Managers and Licensees

■ **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Simple, Fun, and Effective Team Building Ideas for Staff Meetings

Discover a selection of effective icebreakers, partner/small group exercises, and problem-solving and challenging activities that are easy to set-up and that your team will enjoy. Learn how team building can support you in to build a real sense of community in your program and all the personal and professional benefits.

■ **Date/Time:** Thursday April 25, 1:30 pm– 3:30 pm

■ **Presenter:** Michael Lewis, Michael Lewis Training, Motivation and Development

■ **Level:** Beginners, Intermediate and Advanced

■ **Audience:** Resource Consultants, Supervisors, Managers and Licensees

■ **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Trust– The Key to Success and Building Relationships

In this workshop participants will understand:

- How trust forms the foundation for success in an organization,
- Be aware of how their behaviour is impacting the environment,
- Explore the perception others have of their interactions,
- Highlight factors that increase trust levels,
- Recognize behaviours and patterns that are trust-busters,
- Identify areas to improve trust in their team,
- Learn how to build and strengthen a trust organization.

■ **Date/Time:** Tuesday April 30, 1:30 pm– 3:30 pm

■ **Presenter:** Helen Lomax, Pathways & Transitions

■ **Level:** Beginners and Intermediate

■ **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Resource Consultants, Supervisors, Managers and Licensees

■ **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Legislation

Legislative Updates Including the Impact of Legalization of Marijuana

The government has made several changes over the past year that impact your workplace. Bill 47 and recreational cannabis will impact your workplace immensely. Do you understand your liabilities and responsibilities as an employer? Are your employees fit to work? How will the change in leave days impact your workplace? All of this and more should stoke alarms. We will have an open dialogue on what you need to do, how you can do it and what the Ministry is looking for!

- Date/Time:** Thursday January 31, 9:30 am– 11:30 am
- Presenter:** Lynne Bard and Monquie Vander Eyken, Beyond Rewards Inc.
- Level:** Beginners, Intermediate and Advanced
- Audience:** Supervisors, Managers and Licensees
- Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Managing Performance and Discipline with the Duty to Accommodate– Series 1 of 2

In the first part of the this two-part series, we will examine the Human Rights Code as well as other legislation that applies to the workplace. There will be a focus on the role that employers play in their duty to accommodate employees.

- Date/Time:** Thursday February 14, 9:30 am– 11:30 am
- Presenter:** Safia J. Lakhani, Iler Campbell LLP
- Level:** Beginners, Intermediate and Advanced
- Audience:** Supervisors, Managers and Licensees
- Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Managing Performance and Discipline with the Duty to Accommodate– Series 2 of 2

In the second part of this series, we will delve into practical issues affecting employers. There will be a focus on how to deal with performance issues, absenteeism, and discipline with an emphasis on how employers can ensure that they are upholding their obligations in relation to the Human Rights Code.

- Date/Time:** Thursday February 21, 9:30 am– 11:30 am
- Presenter:** Safia J. Lakhani, Iler Campbell LLP
- Level:** Beginners, Intermediate and Advanced
- Audience:** Supervisors, Managers and Licensees
- Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Understanding the Continuous Professional Learning Portfolio

To begin, you will consider and discuss key concepts of professionalism, the 2017 Code and Standards, and the Continuous Professional Learning program. You will be guided through the CPL Portfolio Cycle, which is designed to facilitate reflection, planning, and engagement in your professional learning. Reflect on how you will engage in this new program and how RECEs can support each other in professional learning.

- Date/Time:** Tuesday February 26, 10:30 am– 12:30 pm
- Presenter:** Melanie Dixon, College of Early Childhood
- Level:** Beginners and Intermediate
- Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Licensees
- Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Legislation

Bill 47 and Impacts to Employment Standards in Ontario

This session will explore the impact of Bill 47 to employment standards in Ontario, including changes with respect to wages, scheduling, and leaves of absence.

Date/Time: Thursday April 4, 9:30 am– 11:30 am

Presenter: Safia J. Lakhani, Iler Campbell LLP

Level: Beginners, Intermediate and Advanced

Audience: Supervisors, Managers and Licensees

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

The Early Childhood Educator as a Professional

In this session educators will explore the CECE: Code of Ethics and Standards of Practice and understand how to navigate this essential document as well as apply its core content to their everyday practices.

Date/Time: Tuesday April 16, 6:30 pm– 8:30 pm

Presenter: Kathy Spinks, Kathy Spinks Early Learning Consultant

Level: Beginners, Intermediate and Advanced

Audience: Child Care, School-Age, EarlyON, Home Child Care and Montessori

Location: Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton, 90 Biscayne Crescent Brampton, L6W 4S1

Fostering Engagement

How to Talk to Parents with Confidence

Build your confidence and effective communication skills by knowing how to prepare in advance to share any difficult message; learn skills on how to be a “partner” with the parents for the benefit of their children. Learn to tackle any situation that comes your way, confidently.

Date/Time: Tuesday January 15, 6:30 pm– 8:30 pm

Presenter: Jodie Pappas, JP Human Resources Consulting

Level: Beginner and Intermediate

Audience: Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Licensees

Location: Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton, 90 Biscayne Crescent Brampton, L6W 4S1

Fostering Engagement

Setting the Stage 2

Safe, accepting, and caring communities for supporting children and their families do not happen by accident. They are created by individuals who are leaders in acceptance and respect. Working relationships between family support professionals and families are built on listening and understanding. These relationships must consider and respect differences in goals, lifestyle, understanding of child's needs, etc. During this session, participants will reflect on their current practices in the area of Family Support and identify enhancements to their practices that will reach out to all families.

Note: It is mandatory that registrants must have attended the two-day Setting the Stage for Successful Behaviour training within the last 2 years.

- **Date/Time:** Wednesday January 23, 6:30 pm– 8:30 pm
- **Presenter:** Noreen Hornsby, Setting the Stage, Committee Member and Trainer
- **Level:** Intermediate
- **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Licensees
- **Location:** Brampton– EarlyON, 57 Mill Street North, Unit #105, Brampton, L6X 1S9

9 Qualities of Successful Teams

Everyone has heard the sayings: “There is no ‘I’ in team” and “Together Everyone Achieves More”. They’ve become common phrases because of the truths they hold. But how does this really work? What is it that makes a team a cohesive, committed and a productive group? There are many facets that affect the success of a team. Discover how these nine qualities can make a successful team.

- **Date/Time:** Tuesday January 29, 6:30 pm– 8:30 pm
- **Presenter:** Merri Macartney, BA, BEd. CPC
- **Level:** Beginners
- **Audience:** Child Care, School-Age, EarlyON, Montessori, Resource Consultants, Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Setting the Stage for Successful Behaviour

Setting the Stage for Successful Behavior is a positive and structured process that adults can use to support children with challenging behavior. This approach is based upon the concept that all behavior occurs for a reason. Once we identify these reasons, we can then use this information to develop strategies which will help the child learn ways of behaving successfully. A manual will be provided to those who attend. Access to CDRCP's Setting the Stage online resources will also be provided.

Note: This is a two-day training session– Registrants must attend both days, lunch will be provided.

- **Date/Time:** Friday February 1 & 8, 9:00 am–5:00 pm
- **Presenter:** Sharon Casey, Consultant
- **Level:** Intermediate
- **Audience:** School–Age, Home Child Care, EarlyON, Montessori, Resource Consultants and Child Care
- **Location:** Mississauga– Hansa Haus, 6650 Hurontario Street Mississauga, ON L5W 1N3 (West side off Hurontario Rd, turn on Ambassador Dr.)

Fostering Engagement

Families– Clients, Partners or Advocates

Where are your families on a continuum of engagement? Service models vary widely, as does the level of family engagement. We will explore work that identifies several levels where families may be invited to participate for the well-being of their children. Current practices will be shared and reflected on and participants will hear about additional strategies that have proven successful in other communities.

- **Date/Time:** Wednesday February 6, 6:30 pm– 8:00 pm
- **Presenter:** Jan Blaxall, Early Years Professional Development Center
- **Level:** Intermediate
- **Audience:** EarlyON
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Developing Your Leadership Skills

The person who has his or her name on the door might be labelled as a leader but not actually be one. People follow those who have the characteristics of a leader. What are those characteristics? Do you have them? Would you follow you? Everyone has the ability to develop those characteristics by first acknowledging what needs to be done and then doing it.

- **Date/Time:** Thursday February 21, 6:30 pm– 8:30 pm
- **Presenter:** Merri Macartney, BA, BEd. CPC
- **Level:** Beginners
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultants, Supervisors,
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Keeping Children Safe in the Offline and Online Worlds

This workshop is for everyone who is interested in learning the concepts of helping keep children and youth safe from harm, both offline and online.

Participants will be updated on the current trends in prevention, the assumptions that have been made about children and safety, the mixed messages children have received in the past, and learn how offenders engage children and youth, both online and offline.

- **Date/Time:** Tuesday March 5, 10:30 am– 12:30 pm
- **Presenter:** Audrey Rastin, Director of Prevention Education, Boost Child & Youth Advocacy Center
- **Level:** Beginners
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Fostering Engagement

Emotional Regulation

Learning to regulate your emotions is a significant developmental milestone for all children. In this workshop, participants will learn to collect data on behaviours that influence children's emotions, understand which strategies to implement when supporting emotional regulation, and create programs that will maintain positive growth.

- **Date/Time:** Wednesday March 20, 6:30 pm—8:30 pm
- **Presenter:** Trillium Health Partners, Peel Behavioural Services
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Using Positive Child Guidance

This workshop has been designed to assist anyone working with young children to understand their teaching/parenting style, define inappropriate behaviours, and discover ways to facilitate change in unacceptable behaviours. You will also have an opportunity to discover the sandwich technique when talking to children.

- **Date/Time:** Thursday March 21, 6:30 pm—8:30 pm
- **Presenter:** Carolyn Hadcock, Miss Carolyn Seminars
- **Level:** Beginners, Intermediate and Advanced
- **Audience:** Child Care, EarlyON, Home Child Care and Montessori
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

The Image of the Parent

In this community of practice style workshop participants will explore 5 areas to understand their image of the parent including: what an educator's responsibility is to parents, ways to build positive relationships with parents, digging out barriers to effective communication, discovery of a parent's perspective, and finding the educators' marvel at the image of the child. Participants will leave feeling confident in their role as educators and be further prepared to deepen their relationship with families.

- **Date/Time:** Friday March 21, 12:30 pm—3:30 pm
- **Presenter:** Debbi Sluys
- **Level:** Intermediate
- **Audience:** EarlyON
- **Location:** Brampton— Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton, 90 Biscayne Crescent Brampton, L6W 4S1

Fostering Engagement

Behavioural Guidance– *Series 1 of 2*

Challenging behaviours are often difficult to define and manage. In the first part of this two part series, participants will learn how to do their own assessment of the behaviour they would like to work on and examine what antecedents are and how they impact behaviour.

- **Date/Time:** Wednesday March 27, 6:30 pm—8:30 pm
- **Presenter:** Trillium Health Partners, Peel Behavioural Services
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors,
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga,

Behavioural Guidance– *Series 2 of 2*

Building on the lessons learned from the first part of this series, participants will examine how consequences have the power to both decrease and increase behaviours. Techniques for teaching positive behaviours will also be discussed with concrete examples.

- **Date/Time:** Wednesday April 3, 6:30 pm—8:30 pm
- **Presenter:** Trillium Health Partners, Peel Behavioural Services
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Secure Attachments: What's All the Fuss?

This workshop is designed for educators who work with infants and toddlers. During this workshop you will learn the value of secure attachments, examine the process of secure attachments and brain development, and study attachment disorders. There will also be opportunities to explore one-on-one activities that foster secure attachments.

- **Date/Time:** Thursday March 28, 1:30 pm—3:30 pm
- **Presenter:** Carolyn Hadcock, Miss Carolyn Seminars
- **Level:** Beginners, Intermediate and Advanced
- **Audience:** Child Care, EarlyON, Home Child Care and Montessori
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

A Taste of Colour: Understanding Others and Communicating Effectively in Your Professional Life

More than many other professions, those in the ECE field need to communicate effectively with others – parents, teachers, and stakeholders. This workshop will improve your communication through the lens of the temperament theory. You will identify your predominant temperament – Organized Gold, Resourceful Orange, Inquiring Green or Authentic Blue. You will also learn how to communicate more effectively with other temperaments. This session will be fun, motivating and practical.

- **Date/Time:** Thursday April 11, 6:30 pm—8:30 pm
- **Presenter:** Susan Geary, Susan Geary and Associates
- **Level:** Intermediate
- **Audience:** Child Care, School– Age, Home Child Care, EarlyON, Montessori and Resource Consultant, Supervisor, Managers and Licensees
- **Location:** Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton, 90 Biscayne Crescent Brampton, L6W 4S1

Fostering Engagement

The Application of Primary Care to Home Child Care

In this collaborative learning experience, participants will explore primary care through the lenses of attachment, and family centered practice. We will explore the characteristics, benefits, and barriers associated with primary care, discuss how the primary care approach can be effectively communicated to families, and explore primary care strategies in home child care environments.

Date/Time: Thursday April 11, 7:00 pm– 9:00 pm

Presenter: Tina Bonnett, M.EEd., R.E.C.E., EdD (Western University, 2019), Fanshawe College, School of Community Studies

Level: Beginners and Intermediate

Audience: Home Child Care

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Health and Wellness

Be the Best You: Go from Surviving to Thriving– Series 1 of 2

This highly interactive workshop is designed to instruct and coach professionals on how to manage burnout and diminish stress in order to experience higher engagement with your staff members while also feeling more empowered. Burnout is not something anyone can handle on their own, in fact it's not an individual problem. There are certain costs and losses from burnout and occupational stress that can affect the entire organization.

Date/Time: Thursday January 24, 1:30 pm– 3:30 pm

Presenter: Andriana Mantas, Collaborative Minds

Level: Intermediate

Audience: Supervisors, Managers and Licensees

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Be the Best You: Go from Surviving to Thriving– Series 2 of 2

When it comes to burnout and stress management being aware is the first step to prevention. This interactive workshop offers participants a rich understanding of stress and burnout strategies, as well as how to recognize and take measures to prevent them. The focus will also include health and wellness tips for the employer to implement and make changes to contribute towards a healthier work place.

Date/Time: Thursday February 7, 1:30 pm– 3:30 pm

Presenter: Andriana Mantas, Collaborative Minds

Level: Intermediate

Audience: Supervisors, Managers and Licensees

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Tired of Feeling Tired– The Truth About Sleep

Sleep is often underachieved and many of the contributing factors to poor quality sleep are not clearly understood. The benefits of a good night's sleep are well documented. However, many of us attempt to convince ourselves that the need for sleep is over-rated and unnecessary. After you learn these unique facts regarding sleep and how to achieve better sleep, you will leave fascinated and motivated to alter your life and be able to implement at least 3 new strategies to enhance the quality/quantity of your sleep.

- **Date/Time:** Tuesday March 5, 6:30 pm– 8:30 pm
- **Presenter:** Angelique Benois, Nurturing Our Wellbeing with Angelique Benois
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Resource Consultants
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Physical Literacy and The Early Years

Physical literacy is the development of fundamental movement skills that enable children to move with competence and confidence in a wide variety of activities that benefit their physical, cognitive, emotional and social development. This fun, interactive and educational workshop is designed to support participants in promoting physical literacy in early years' settings.

- **Date/Time:** Wednesday February 27, 7:00 pm– 9:00 pm
- **Presenter:** Physical Literacy Champions
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultants, Supervisors, Managers and Licensees
- **Location:** Brampton– Brampton Lion Hall, 45 Avondale Blvd, Brampton, L6T 1H1

Affirmation of Gender & Sexual Diversity in Children, Youth and Families

This workshop is focused on raising awareness and building knowledge of LGBTQ2S communities and the barriers to full participation that LGBTQ2S youth and families often face. Participants learn to identify respectful and affirming language as well as to challenge homophobic and transphobic language and behaviour. They learn about systemic discrimination and effective responses that enable people to provide LGBTQ2S-positive services and organizations to become LGBTQ2S-positive workplaces and service providers.

- **Date/Time:** Thursday March 21, 10:30 am– 12:30 pm
- **Presenter:** The 519
- **Level:** Beginners
- **Audience:** Child Care, School–Age, Resource Consultants, Supervisors, Managers and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Health and Wellness

Creating a Recipe for Success- The Relationship Between Behaviour and Food

Can food impact behaviour for better or worse? Join Amy Sonnenberg, RECE and Registered Holistic Nutritionist as she dives into the connection between food and childhood behaviour. We will explore how dietary choices can affect self-regulation, self-awareness, levels of anxiety, quality of sleep, ability to concentrate as well as overall mood. You will leave this session with a greater awareness of how food can both help and hinder a child's development.

Date/Time: Thursday March 28, 6:30 pm– 8:30 pm

Presenter: Amy Sonnenberg, RECE, RHN, Designed For You Nutrition

Level: Beginners, Intermediate and Advanced

Audience: Child Care, School–Age, Home Child Care, EarlyON, Montessori, Resource Consultants, Supervisors, Managers and Licensees

Location: Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton, 90 Biscayne Crescent Brampton, L6W 4S1

Package Yourself for Success

Success has been defined as the realization of a worthwhile goal. It is completely personal and self-driven. However, there are certain elements required to achieve it. Sounding good (choosing the right things to say), looking good (more to do with your inner beauty than outer style) and feeling good (being confident and proud of achievements) all impact your results. Discover steps to acquiring all three of these elements.

Date/Time: Tuesday April 9 , 6:30 pm– 8:30 pm

Presenter: Merri Macartney, BA, BEd. CPC

Level: Beginners

Audience: Child Care, School– Age, Home Child Care, EarlyON, Montessori, Resource Consultants, Supervisors, Managers and Licensees

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Uncovering the What and Why of Food Allergies & Sensitivities

Providing nourishing, wholesome meals is one of the greatest gifts we can give families. We are helping to lay down the foundation for healthy and nutritious habits that will last a lifetime. What happens though when food allergies or sensitivities are thrown into the mix? Join Amy Sonnenberg, RECE and Registered Holistic Nutritionist as she uncovers the what and why of food allergies, sensitivities and other dietary considerations.

Date/Time: Tuesday April 16, 6:30 pm– 8:30 pm

Presenter: Amy Sonnenberg, RECE, RHN, Designed For You Nutrition

Level: Beginners, Intermediate and Advanced

Audience: Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultants, Supervisors, Managers and Licensees

Location: Bolton- Hampton Inn and Suites by Hilton Bolton, 12700 Hwy 50 Bolton, L7E 1L9

Health and Wellness

Ensuring a Healthy Environment for your Team to Thrive

Learn to use proven strategies to develop a healthy workplace through positive leadership, a culture of appreciation and open communication, wellness initiatives that promote good health in body and mind, and how to create healthy spaces for health breaks to recharge.

Date/Time: Thursday April 18, 6:30 pm– 8:30 pm

Presenter: Jodie Pappas, JP Human Resources Consultant

Level: Intermediate and Advanced

Audience: Resource Consultants, Supervisors, Managers, and Licensees

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Program and Curriculum

The Artful Affordance of Loose Parts

This session will invite educators to engage in the inquiry process through playful exploration, investigation and shared communication. During hands-on discoveries, loose parts will provoke you to creatively express your feelings and understandings in an artful way.

Date/Time: Wednesday January 30, 10:30 am– 12:30 pm

Presenter: Kathy Spinks, Kathy Spinks Early Learning Consultant

Level: Beginners, Intermediate and Advanced

Audience: Child Care, School-Age, EarlyON, Home Child Care, and Montessori

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Why Behaviour is a Learning Opportunity

Disruptive behavior is challenging, frustrating and exhausting. When understood from the child's perspective and development, it becomes a learning experience for children and adults. Discussions will center on what to do to help children cooperate and learn from one another.

Date/Time: Tuesday February 5, 6:30 pm– 8:30 pm

Presenter: H  l  ne Pouliot-Cleare

Level: Beginners and Intermediate

Audience: Child Care, EarlyON, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Licensees

Location: Mississauga– Hilton Garden Inn, 100 Traders Blvd, Mississauga, L4Z 2H7

Program and Curriculum

Introducing Air Activities into an Early Learning and Child Care Setting– *Elements Series 1 of 4*

Air is all around us! This interactive workshop will give participants an opportunity to discuss, share, and learn about new activities that incorporate air in an early learning and child care setting. Participants will develop an innovative list of activities which incorporate air to utilize in their setting for both activities for children and the environment.

Date/Time: Monday January 28, 6:30 pm– 8:30 pm

Presenter: Ginette Wilson, ECCDC

Level: Beginners

Audience: Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultants, Supervisors, Managers, and Licensees

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Introducing Earth Activities into an Early Learning and Child Care Setting- *Elements Series 2 of 4*

Children love getting dirty and contrary to popular belief, this is actually good for them! This interactive workshop will discuss the research, benefits, and importance of introducing earth into everyday activities. Participants will develop a portfolio of resources and activities that utilize the earth, in its many forms, to spark adventure and discovery in children. Participants are asked to bring a small amount of soil from their backyards to this session.

Date/Time: Monday February 25, 6:30 pm– 8:30 pm

Presenter: Patricia Couroux, ECCDC

Level: Beginners

Audience: Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultants, Supervisors, Managers, and Licensees

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Introducing Water Activities into an Early Learning and Child Care Setting- *Elements Series 3 of 4*

There's more to water play than floating and sinking! Find out why one of the best resources in an early learning and child care setting is a tap. During this interactive workshop participants will have the opportunity to discuss and explore new and innovative ways in which to utilize water to spark inquiry. This is a hands-on session during which educators will have the opportunity to participate in practical activities that will foster curiosity, experimentation, and imagination in children.

Date/Time: Monday March 25, 6:30 pm– 8:30 pm

Presenter: Patricia Couroux, ECCDC

Level: Beginners

Audience: Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultants, Supervisors, Managers and Licensees

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Introducing Fire Activities into an Early Learning and Child Care Setting-*Elements Series 4 of 4*

The fourth and final thought-provoking session of this series will include discussing the research regarding the benefits of utilizing fire, in its various forms, in an early learning and child care setting and what this means in practice. Activities for all comfort levels will be included; from making candles, to dream boats, to cooking with fire using barbecues and campfires. It will dispel the myths around fire and support educators to feel comfortable utilizing fire in their practice.

Date/Time: Monday April 29, 6:30 pm– 8:30 pm

Presenter: Ginette Wilson, ECCDC

Level: Beginners

Audience: Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultants, Supervisors, Managers and Licensees

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Program and Curriculum

Schema Plays and Learning for Infants and Toddlers- *Series 1 of 2*

This two-part series will introduce participants to schema play, what it's all about and why it is so exciting. During play, children often do the same things over and over and this repetitive play may seem frivolous to educators and families. Once we observe closely and interpret favourite schema interests, educators are then positioned to design curriculum that is responsive and meaningful. Part 1 will focus on the categories of schema play that infants and toddlers gravitate towards.

- **Date/Time:** Thursday January 31, 6:30 pm– 8:30 pm
- **Presenter:** Cindy Green, Early Learning Consultants
- **Level:** Intermediate and Advanced
- **Audience:** Child Care, School–Age, EarlyON and Montessori
- **Location:** Mississauga– Hilton Garden Inn, 100 Traders Blvd, Mississauga, L4Z 2H7

Schema Plays and Learning for Infants and Toddlers- *Series 2 of 2*

Once we observe closely and interpret favourite schema interests then educators are positioned to design curriculum that is responsive and meaningful. Part 2 will focus on how schema play interests and urges can shape curriculum explorations.

- **Date/Time:** Wednesday February 13, 6:30 pm—8:30 pm
- **Presenter:** Cindy Green, Early Learning Consultants
- **Level:** Beginners
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultants, Supervisors, Managers and Licensees
- **Location:** Mississauga– Hilton Garden Inn, 100 Traders Blvd, Mississauga, L4Z 2H7

How Does Learning Happen? Mobilizing Theory Into Practice

Building upon previous sessions on How Does Learning Happen?, this session will be based on experiential learning, where educators share ideas, network and have meaningful dialogue.

Please review, "How Does Learning Happen? Ontario's Pedagogy for the Early Years", prior to this session: <http://www.edu.gov.on.ca/childcare/HowLearningHappens.pdf>.

- **Date/Time:** Tuesday February 12, 6:30 pm– 8:30 pm
- **Presenter:** QI Mentors, CDRC and Region of Peel– Early Years Specialist
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Licensees
- **Location:** CDRC, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Program and Curriculum

The Stages of Art Development– *Series 1 of 3*

This workshop will explore strategies to encourage children’s creativity through appropriate art experiences. Participants will review the differences between process- and product-focused arts. The stages of artistic development will be emphasized as a way to create curriculum that celebrates children’s holistic development.

■ **Date/Time:** Tuesday February 5, 7:00 pm– 9:00 pm

■ **Presenter:** Christine Zupo, Professor Humber College

■ **Level:** Beginners

■ **Audience:** Home Child Care

■ **Location:** **Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton**, 90 Biscayne Crescent Brampton, L6W 4S1

How to Talk to Young Children About Their Art– *Series 2 of 3*

Participants will explore the elements of art in children’s artwork as a way to extend children’s vocabulary and as a means to connect more deeply with children and their ideas. Participants will explore a variety of children’s art work and consider strategies to talk to children about their art.

■ **Date/Time:** Tuesday February 12, 7:00 pm– 9:00 pm

■ **Presenter:** Christine Zupo, Professor Humber College

■ **Level:** Beginners

■ **Audience:** Home Child Care

■ **Location:** **Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton**, 90 Biscayne Crescent Brampton, L6W 4S1

Understanding Creativity– *Series 3 of 3*

Participants will explore the conditions that nurture creativity to full potential. In this workshop we will explore those conditions and look at factors that stunt creativity. We will explore the Multiple Intelligence Theory of Howard Gardner and discover our own unique learning style.

■ **Date/Time:** Tuesday February 19, 7:00 pm– 9:00 pm

■ **Presenter:** Christine Zupo, Professor Humber College

■ **Level:** Beginners

■ **Audience:** Home Child Care

■ **Location:** **Mississauga– Homewood Suites**, 6430 Edwards Blvd Mississauga, L5T 2Y3

Program and Curriculum

Fetal Alcohol Spectrum Disorder (FASD) 101- Series 1 of 2

Fetal Alcohol Spectrum Disorder (FASD) is an invisible brain-based disability that arises due to exposure to alcohol prenatally. FASD one of the leading causes of development disabilities in North America, at a conservative estimate prevalence rate of 2-3% in school-aged children. Understanding the structural changes that have occurred in the brain will allow for a better understanding of the cognitive and behavioural difficulties of that individual.

- **Date/Time:** Wednesday February 6, 10:30 am– 12:30 pm
- **Presenter:** Meera Sidhu, ErinoaksKids, Centre for Treatment and Development
- **Level:** Beginners
- **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers, Licensees
- **Location:** Mississauga– Hilton Garden Inn, 100 Traders Blvd East Mississauga, L4Z 2H7

Fetal Alcohol Spectrum Disorder (FASD) 101- Series 2 of 2

Understanding Fetal Alcohol Spectrum Disorder (FASD) is the key to understanding an individual with FASD. Part 2 of this series will provide parents/caregivers and service providers with framework in order to successfully build strategies into the environment.

- **Date/Time:** Wednesday February 20, 10:30 am– 12:30 pm
- **Presenter:** Meera Sidhu, ErinoaksKids, Centre for Treatment and Development
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers, Licensees
- **Location:** Mississauga– Hilton Garden Inn, 100 Traders

Five More Minutes are Up!

What to do next...when the child is not ready to move on! Transitions are a key component as to how children enter kindergarten, grade school, high school, and post-secondary education. The link between transitions and flexibility enhances a child's development, social skills, and their ability to adapt.

- **Date/Time:** Tuesday February 19, 6:30 pm– 8:30pm
- **Presenter:** Andriana Mantas, Collaborative Minds
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care and Montessori
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Program and Curriculum

Coding to Learn with Scratch– Series 1 of 2

Scratch is an accessible—and captivating—coding language for young people! Create stories, games, and animations. Share them with others. As children are ‘playing’ and ‘building’, they are acquiring valuable computational thinking skills to be used throughout life. These include: breaking problems into smaller, manageable parts; recognizing patterns; identifying general principles in patterns, and; developing step-by-step instructions for solving problems. As children learn to code, they should be coding to learn!

NOTE: Participants are encouraged to bring their personal laptops to support their learning during the session.

- **Date/Time:** Wednesday February 13, 10:30 am– 12:30 pm
- **Presenter:** Peter Skillen and Brenda Sherry, Minds on Media
- **Level:** Beginners and Intermediate
- **Audience:** School–Age
- **Location:** **Brampton– Courtyard By Marriott Hotel and Conference Centre Toronto/ Brampton**, 90 Biscayne Crescent Brampton, L6W 4S1

Imagining! Learn Green Screen and Stop-Frame Animation– Series 2 of 2

Introduce children to the magic of green screen and stop-frame animation! Green screens can be used to add any backgrounds you want in images or movies. Imagine students being able to fly in space, or visit the desert, ocean, or mountains! Unleash children’s creativity by mixing stop-frame animation and green screen techniques. Develop digital literacy skills too! You will HAVE FUN as you learn some simple media tips and tricks!

NOTE: Participants are encouraged to bring their personal laptops to support their learning during the session.

- **Date/Time:** Wednesday February 27, 10:30 am– 12:30 pm
- **Presenter:** Peter Skillen and Brenda Sherry, Minds on Media
- **Level:** Beginners and Intermediate
- **Audience:** School–Age
- **Location:** **Mississauga– Homewood Suites**, 6430 Edwards Blvd Mississauga, L5T 2Y3

Aménagement Des Aires D’apprentissage Pour Diminuer Les Comportements Dérangeants.

Venez découvrir comment aménager les aires d’apprentissage pour diminuer les comportements dérangeants. Cet atelier propose des éléments de réflexion et des pistes d’intervention pratico-pratique pour mieux comprendre comment le développement de l’enfant affecte ses actions et comment planifier avec intention pour amener les enfants à coopérer et apprendre l’un de l’autre.

- **Date/Time:** Tuesday February 26, 6:30 pm– 8:30 pm
- **Presenter:** Hélène Pouliot-Cleare
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisor, Manager and Licensees
- **Location:** **CDRCP**, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Program and Curriculum

Music Play (Ages 4 - 6 Years)

In this fun-filled active workshop, you'll learn action songs, finger plays, alphabet songs, and activities that children aged 4-6 will love. You'll be given access to a website where you can review the songs and activities by viewing demo videos. Participants will sing, move, play simple instruments, create your own rhythms and melodies all in a play based, child centred way. Denise will include activities ways to use storybooks to develop both literacy and musical skills with your classes.

Date/Time: Tuesday February 26, 1:30 pm– 3:30 pm

Presenter: Denise Gagne

Level: Beginners, Intermediate and Advanced

Audience: Child Care, EarlyON, Home Child Care and Montessori

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Music Play (Ages 0—3 Years)

In this fun-filled active workshop, you'll learn action songs, finger plays, alphabet songs, and activities that children aged 0-3 will love. You'll be given access to a website where you can review some of the songs and activities by viewing demo videos. (Not all baby videos are posted). Participants will sing, move, and play simple instruments for the very young. Suggestions will be shared of ways that you can adapt activities for multi-age classes that include both babies and toddler in a parented class.

Date/Time: Wednesday February 27, 9:30 am– 11:30 am

Presenter: Denise Gagne

Level: Beginners

Audience: Child Care, EarlyON, Home Child Care and Montessori

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Music Play (EarlyON)

Is your school-age program in shared space? Do you rely on bringing materials in and out of the space on a moving shelf based on the big ideas in *How Does Learning Happen?* During this session, we will reflect on your current set-up and the function of "the shelf". Ideas for materials, along with storage containers and organization will be reflected upon.

Date/Time: Wednesday February 27, 1:30 pm– 3:30 pm

Presenter: Denise Gagne

Level: Intermediate and Advanced

Audience: EarlyON

Location: Brampton– 57 Mill St N, Unit 105, Brampton, L6X 1S9

Program and Curriculum

Stages of Pedagogical Documentation & Learning Together- *Series 1 of 3*

In the first part of this three part series, we will focus on the meaning of and purpose behind documentation. We will dive into meaningful discussions on our “image of the child” and examine how we support both children’s and adult’s learning.

- **Date/Time:** Tuesday March 5, 6:30 pm– 8:30 pm
- **Presenter:** Rosalba Bortolotti, Acorn Collaborative Consulting & Professional Learning
- **Level:** Beginners
- **Audience:** Child Care, School-Age. EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Licensees
- **Location:** **Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton**, 90 Biscayne Crescent Brampton, L6W 4S1

Stages of Pedagogical Documentation & Learning Together- *Series 2 of 3*

In the second part of this three part series, we will focus on forming relationships, interpreting documentation to ensure it is being used as a tool for learning, and discovering how to make learning and thinking more visible.

- **Date/Time:** Tuesday March 19, 6:30 pm– 8:30 pm
- **Presenter:** Rosalba Bortolotti, Acorn Collaborative Consulting & Professional Learning
- **Level:** Intermediate and Advanced
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care, Montessori, Resource Consultants, Supervisors, Managers and Licensees
- **Location:** **Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton**, 90 Biscayne Crescent Brampton, L6W 4S1

Stages of Pedagogical Documentation & Learning Together- *Series 3 of 3*

In the third part of this three part series, we will focus on practicing methods of pedagogical documentation and reflecting on them. We will explore evaluation and the process of understanding it.

- **Date/Time:** Tuesday April 2, 6:30 pm– 8:30 pm
- **Presenter:** Rosalba Bortolotti, Acorn Collaborative Consulting & Professional Learning
- **Level:** Intermediate and Advanced
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care, Montessori and Resource Consultants
- **Location:** **Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton**, 90 Biscayne Crescent Brampton, L6W 4S1

Program and Curriculum

The Art of Literacy– *Series 1 of 3*

Literacy extends beyond the concepts of reading and writing and takes form in a variety of ways. In this workshop participants will delve into the many ways children express themselves by visiting Reggio Emilia’s concept of the 100 languages of children. Participants will also practice expression without the use of words.

■ **Date/Time:** Thursday March 7, 6:30 pm– 8:30 pm

■ **Presenter:** Christine Zupo, Professor Humber College

■ **Level:** Beginners and Intermediate

■ **Audience:** Child Care, EarlyON and Home Child Care

■ **Location:** Mississauga– **Hilton Garden Inn**, 100 Traders Blvd East Mississauga, L4Z 2H7

Supporting English Language Learners- *Series 2 of 3*

This workshop will explore the importance of maintaining home language while providing educators with strategies for supporting English language learners. Current research suggests that when home language is protected, young children and their families build confidence, stress is reduced, and children do well in school.

■ **Date/Time:** Thursday March 21, 6:30 pm– 8:30 pm

■ **Presenter:** Christine Zupo, Professor Humber College

■ **Level:** Beginners and Intermediate

■ **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Supervisors, Managers and Licensees

■ **Location:** Mississauga– **Hilton Garden Inn**, 100 Traders Blvd East Mississauga, L4Z 2H7

Self-Authored Booked- *Series 3 of 3*

Self-authored books foster reading, vocabulary building, literacy, and creates a print-rich environment. Following a book map, participants will begin to create their own self-authored “I AM” book and explore a step by step method to create children’s self-authored books to build bridges between early learning settings and home while creating lasting memories.

■ **Date/Time:** Thursday March 28, 6:30 pm– 8:30 pm

■ **Presenter:** Christine Zupo, Professor Humber College

■ **Level:** Beginners and Intermediate

■ **Audience:** School-Age, EarlyON, Home Child Care, Montessori, Supervisors, Managers and Licensees

■ **Location:** Mississauga– **Hilton Garden Inn**, 100 Traders Blvd East Mississauga, L4Z 2H7

Program and Curriculum

Hello! Bonjour! Teaching French to Young Children Even if You Don't Know Any

In this workshop, participants with little or no French will learn how to introduce the language to young students and have fun learning along with them! Children typically do not learn French until Grade 4 in our school system. Research shows that learning a second language promotes intellectual growth and development and stimulates language acquisition in the first language. It's also one of our 2 national languages in Canada. Not to mention, it's fun!

- **Date/Time:** Thursday March 7, 6:30 pm– 8:30 pm
- **Presenter:** Vince Dessureault
- **Level:** Beginners and Intermediate
- **Audience:** School-Age, Home Child Care and Montessori
- **Location:** CDRCP, 75 Watline Ave, Unit 103 Mississauga, L4Z 3E5

Everyday Science

Many educators are unsure how to include science in their program. In this workshop you will discover the importance of science and how to best incorporate it in a school-age program. During this time you will have ample opportunity to engage in appropriate science activities that you can use every day.

- **Date/Time:** Tuesday March 19, 10:30 am– 12:30 pm
- **Presenter:** Cindy Green, Early Learning Consultant
- **Level:** Beginners, Intermediate and Advanced
- **Audience:** Child Care, School–Age, EarlyON, Home Child Care
- **Location:** Mississauga– Hilton Garden Inn, 100 Traders Blvd East Mississauga, L4Z 2H7

Math for Infant and Toddlers

This session is designed for educators working with infants and toddlers, with a focus on defining math and learning and the role of the educator in terms of setting up environments with mathematically-rich materials. Learning mathematical concepts is also supported as educators engage in “math talk” while our youngest learners play. Sharing this learning with families through pedagogical documentation will also be discussed.

- **Date/Time:** Tuesday March 19, 6:30 pm– 8:30 pm
- **Presenter:** Cindy Green, Cindy M Green
- **Level:** Beginners
- **Audience:** Child Care, EarlyON, Home Child Care, Montessori, Resource Consultants, Supervisors, Managers and Licensees.
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Program and Curriculum

School Age Programs- Sharing Space and the Rolling Cart

Is your school-age program in a shared space? Do you rely on bringing materials into the space on a moving shelf, based on the big ideas in How Does Learning Happen? During this session, we will reflect on your current set-up and the function of the shelf. Ideas for materials along with storage containers and organization ideas will be reflected upon.

Date/Time: Tuesday March 26, 10:30 am– 12:30 pm

Presenter: Kathy Spinks, Kathy Spinks Early Learning Consultant

Level: Intermediate

Audience: Child Care, School-Age, Supervisors, Managers and Licensees

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Behaviour & Limits—*Series 1 of 2*

What Is Behaviour? What Is Okay? When Should I Set Limits? How? Am I Over-Reacting? Not Firm Enough or Too Firm? We will discuss:

- Behaviour and its purpose,
- When behaviour is a good thing,
- The definition and importance of limits,
- Factors on why a child needs limits,
- Identify the correlation between limits and development
- setting and implementing limits.

Date/Time: Tuesday March 26, 6:30 pm– 8:30 pm

Presenter: Andriana Mantas, Collaborative Minds

Level: Intermediate

Audience: Child Care, School–Age, EarlyON, Home Child Care and Montessori

Location: **Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton**, 90 Biscayne Crescent Brampton, L6W 4S1

Behaviour & Limits– *Series 2 of 2*

Cruise control, self-control, no control, and control yourself! Well...we certainly have many control features! In this interactive workshop, we will go beyond the basics, delving into core discipline methods strategizing on how to best deal with behaviour and their controlling tactics. We will also discuss the behaviour from both an educator’s point of view and a child’s to create options in the classroom. We will explore negative connotation and how to switch them to positive moments.

Date/Time: Tuesday April 9, 6:30 pm– 8:30 pm

Presenter: Andriana Mantas, Collaborative Minds

Level: Intermediate

Audience: Child Care, School-Age, EarlyON, Home Child Care and Montessori

Location: **Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton**, 90 Biscayne Crescent Brampton, L6W 4S1

Program and Curriculum

Conflict Resolution for Children Aged 2-6 Years Old

What is conflict? How might conflict look like in my classroom? What are some ways to manage conflict with my preschoolers? If you are asking these questions, this workshop is for you. Let us learn together how to mitigate and resolve conflicts as early childhood educators in our classrooms.

Date/Time: Monday April 1, 6:30 pm– 8:30 pm

Presenter: Yomna Awad, Montessori Leaders School

Level: Intermediate

Audience: Child Care, EarlyON, Home Child Care and Montessori

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Following Children's Lead– *Series 1 of 2*

Leadership within the Montessori classroom is dynamic. As the adult we are to assist the natural development of the child through our knowledge of sensitive periods and by observing each child as an individual in order to remove obstacles. To follow the child we must know the child. This workshop will explore observation techniques to better understand the child in order to support learning, develop classroom management skills, and educate parents.

Date/Time: Tuesday April 2, 6:30 pm– 8:30 pm

Presenter: Nancy Coyle, Toronto Montessori Institute

Level: Beginners and Intermediate

Audience: Montessori

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Following the Children's Lead– *Series 2 of 2*

As Montessori educators, we are leaders in the field of education. Accordingly, we must share a common language with other educators and be open to learning. Best practices provide us the means to develop as professionals when interacting and working with others in our learning environments. Grace and courtesy is the starting point for our work together. This workshop will explore how the Montessori guide can establish a strong collaborative work environment that supports the school's administration and become a leader in the educational field.

Date/Time: Tuesday April 16, 6:30 pm– 8:30 pm

Presenter: Nancy Coyle, Toronto Montessori Institute

Level: Beginners and Intermediate

Audience: Montessori

Location: CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Program and Curriculum

Smelling Flowers and Jumping in Puddles - Learning Outdoors with Infant and Toddlers- Series 1 of 2

We will explore the importance of outdoor learning for infants and toddlers. We understand and know how imperative it is for children to explore and learn using natural materials compared to human-made materials. Nature itself provides us with the greatest tools and equipment to learn and explore. So, let's explore!

Date/Time: Wednesday April 10, 6:30 pm– 8:30 pm

Presenter: Kelly Woodward

Level: Beginners

Audience: Child Care

Location: Bolton- Hampton Inn and Suites by Hilton Bolton, 12700 Hwy 50 Bolton, L7E 1L9

Smelling Flowers and Jumping in Puddles - Learning Outdoors with Infant and Toddlers- Series 2 of 2

Smelling flowers, finding worms, playing with dirt, and splashing in puddles creates a sense of wonder. Let's dive deeper as we investigate nature and learning outdoors. We will reflect on the benefits of safe risky play and discuss how nature has a positive impact on learning and overall well-being. Let's continue to explore!

Date/Time: Wednesday April 17, 6:30 pm– 8:30 pm

Presenter: Kelly Woodward

Level: Beginners

Audience: Child Care

Location: Location: Bolton- Hampton Inn and Suites by Hilton Bolton, 12700 Hwy 50 Bolton, L7E 1L9

Mississauga Civic Centre Child Care Centre - Site Visit and Information Session

Participants will tour the centre's Toddler and Preschool classrooms, as well as engage in three (3) information sessions (30 mins each). The sessions will cover: The Basics of Play-Based, Emergent Curriculum; Using Six Steps to Resolve Conflicts; and How to Create Pedagogical Documentation.

Date/Time: Thursday April 11, 6:30 pm– 8:30 pm

Presenter: Dona Carlucci, Supervisor; Toddler and Preschool RECEs, Mississauga Civic Centre Child Care Centre

Level: Beginners and Intermediate

Audience: Child Care, EarlyON, Resource Consultant, Supervisors, Manager and Licensee

Location: Mississauga Civic Centre Child Care Centre, 300 City Centre Dr, Mississauga, L5B 2G6

Program and Curriculum

Conflict Resolution for Children Aged 6-12 Years Old

As children go through various stages of development, they build their personality through social interactions and learn to self-regulate. Conflict resolution skills and processes are essential during this stage of development (6-12 years of age) to help children establish an empathetic, problem-solving oriented personality. Involving children in resolving their own conflicts enable them to foster such personality traits, as empathy, inclusion, and problem solving.

- **Date/Time:** Monday April 15, 10:30 am– 12:30 pm
- **Presenter:** Yomna Awad, Montessori Leaders School
- **Level:** Beginners and Intermediate
- **Audience:** School-Age
- **Location:** Brampton– Courtyard by Marriott Hotel and Conference Centre Toronto/ Brampton, 90 Biscayne Crescent Brampton, L6W 4S1

Outdoor Learning in Nature and Risky Play-Series 1 of 2

What does it mean to learn together with nature? What are the theories that support outdoor learning? In the first part of this two-part series, participants will be invited to explore the possibilities of risky play.

- **Date/Time:** Tuesday April 23, 6:30 pm– 8:30 pm
- **Presenter:** Rosabla Bortolotti, Acorn Collaborative Consulting & Professional Learning
- **Level:** Intermediate and Advanced
- **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers, and Licensees
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Outdoor Learning in Nature: Programming- Series 2 of 2

What does it mean to learn together with nature? What are the theories that support outdoor learning? In the second part of this two-part series, participants will discover the proven benefits of outdoor learning and understand why the outdoors are important for children. We will also examine what an outdoor classroom looks like.

- **Date/Time:** Tuesday April 30, 6:30 pm– 8:30 pm
- **Presenter:** Rosabla Bortolotti, Acorn Collaborative Consulting & Professional Learning
- **Level:** Intermediate and Advanced
- **Audience:** Child Care, School-Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Manager and Licensee
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

Program and Curriculum

What Does a Quality School-Age Program Look Like?

In this session educators will look at why quality school-age programs are important. Participants will also explore what quality is and reflect on what a quality school-age curriculum looks like.

- **Date/Time:** Wednesday April 17, 10:30 am– 12:30 pm
- **Presenter:** Kathy Spinks, Kathy Spinks Early Learning Consultant
- **Level:** Beginners, Intermediate and Advanced
- **Audience:** Child Care, School– Age, EarlyON, Home Child Care and Montessori
- **Location:** CDRCP, 75 Watline Ave, Unit 103, Mississauga, L4Z 3E5

How Does Learning Happen? Mobilizing Theory Into Practice

Building upon previous sessions on How Does Learning Happen?, this session will be based on experiential learning, where educators share ideas, network and have meaningful dialogue.

Please review, “How Does Learning Happen? Ontario's Pedagogy for the Early Years”, prior to this session: <http://www.edu.gov.on.ca/childcare/HowLearningHappens.pdf>.

- **Date/Time:** Tuesday April 30, 6:30 pm– 8:30 pm
- **Presenter:** QI Mentors, CDRCP and Region of Peel– Early Years Specialists
- **Level:** Beginners and Intermediate
- **Audience:** Child Care, School– Age, EarlyON, Home Child Care, Montessori, Resource Consultant, Supervisors, Managers and Licensees
- **Location:** Mississauga– Hilton Garden Inn, 100 Traders Blvd, Mississauga, L4Z 2H7

WEBINARS

Please check our website frequently to see new webinars throughout the year (If you have a topic of interest, or presenter recommendation please fill out our quick questionnaire: goo.gl/p2Rsb2)

All webinars can be found on our website: <http://www.cdrcp.com/professional-education#e-learning-opportunities>

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If you have viewed a webinar and are looking for a confirmation of viewing, please follow these steps:

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Newly added webinars available for viewing:

Business and Human Resources:

- Corporate Social Responsibility Module 1– *New!*
- Engaging Your Community Online Through Corporate Social Responsibility (CSR) Initiatives– *New!*
- Retention and Motivation of your Educators– *New!*
- Hiring Good Quality Educators for Your Program– *New!*

Legislation:

- Children’s Rights in ECE Today– *New!*

Health and Wellness:

- Four Functions of Behavior– *New!*

Program and Curriculum:

- Planning a Successful Environment for Toddlers– *New!*

Business and Human Resources:

- The Importance of Onboarding/Orientation

Fostering Engagement:

- Build Confidence to Tackle Difficult Conversations with Parents
- Gender in ECE: A Male Perspective
- Introduction to LGBTQ

Health and Wellness:

- Time Keeps on Slipping: And it is Out of My Control
- “Paint Your Plate”
- Do Meal Times Have You In A Slump?

Program and Curriculum:

- Loose Parts Galore: The Ins and Outs of These Materials in Home Child Care with Infants and Toddlers
- Playing and Learning In and With Nature
- Introduction to Fetal Alcohol Spectrum Disorder (FASD)
- School-Agers and Their Stressors: Finding Balance

Business and Human Resources

So You Want to Build

This webinar provides an introductory overview of the development planning process from start to finish. The presentation sets out what applications may be required to get through the planning approvals phase for a development proposal, and information is provided on how to move on to your building permit application. This webinar is ideal for those seeking to expand their current land use, or establish a new one.

Duration: 8 minutes

Performance Management and Employee Discipline

Gain knowledge on employee challenges you may face, and tips and tricks for managing employee performance. Learn techniques you can use to successfully manage challenging employees, whether the challenges lie in an employee's ability to perform the duties of the job ("poor work behavior") or the employee fails to abide by rules and policies ("improper workplace behaviour"). Viewers will learn techniques on how to identify the cause of poor performance and how to successfully manage their performance.

Duration: 1 hour

Legal and Ethical Issues in Children's Services

We will discuss issues regarding providing services to children and their families. Topics will include, 'How do we make decisions in Children's Services?' touching base on guidelines for decision making in regards to children's services and involving others. We will discuss the law and ethics which provide legal rights to us as professionals and provide guidelines within this process, while working with clients. Learn your professional boundaries, and how Canadian laws are involved within decision making processes for helping others.

Duration: 1 hour and 15 minutes

Successful Change Management - Good Luck or Good Planning

This webinar focuses on the fundamentals of change through the lenses of both those initiating change and those reacting to it. This includes understanding the principles of driving and resisting forces of change, the early adopters, and the importance of change, through group participation and activities.

Duration: 35 minutes

Facilitation Skills for Meaningful Conversations

This webinar will help you understand how to differentiate the role of a facilitator from a trainer, review the competencies of a successful facilitator and help to develop new facilitation tools for use in a variety of situations.

Duration: 1 hour

Branding your Organization for Success

This webinar will assist you in understanding what branding is as part of your marketing plan, how effective branding can help to differentiate your organization from competitors and how to align your branding strategy with your organizational goals.

Duration: 46 minutes

Business and Human Resources

Board Basics – Giving You the Tools to be a Well Informed Board Member

The Board of Directors represents the organization through a governance structure which is critical to organizational effectiveness and success. In this webinar, you will learn the roles and responsibilities of board members as well as their legal obligations. Take advantage of learning how the right people in the community are doing the right work, in the right manner. This webinar will help move your organization to success by understanding the role your board has.

Duration: 1 hour

Board Effectiveness and Good Governance Essentials

This webinar will introduce and explain key factors impacting the effective performance of boards and how good governance is achieved. Taking a highly practical approach, participants will be equipped with insights that can be used immediately to improve the performance of their board and how their organization is governed.

Duration: 1 hour

Setting Your Culture

How we define a culture, the importance of the role of values in organizational culture, how to create a respectful culture to engage your staff and volunteers in a positive culture has an impact on our daily life. In this webinar we will discuss how we define culture, the importance of values in organizational culture, how to create an engaging, but respectful, culture for your staff and volunteers, and how culture impacts our daily lives.

Duration: 1 hour

Moving from Manager to Mentor

As a manager, you have mastered supervision and the traditional management tasks regarding performance review, delegation, and team leadership. Now, you see the potential to develop your 'Centre of Excellence' in your sector and help develop others as a mentor. What does mentoring mean and how does it differ from management? This one hour webinar challenges viewers to undertake the mentor role to both expand your own skills and development while developing others.

Duration: 30 minutes

Risk Management for Not-for-Profit Organizations

This webinar covers the basics of risk, risk management and how organizations can develop risk management strategies. Topics include identifying risks, analyzing risks, strategies to manage risks, developing and ongoing evaluation of risk management plans.

Duration: 40 minutes

The Alphabet of the New Ontario Not-for-Profit Corporations Legislation

The new Ontario Not-for-Profit Corporations Act is not yet enforced, however, when it is expected to be administered it will affect the way not-for-profit organizations operate. Complying with this legislation may have significant impact on your organization. Join us to review the key features of the new legislation and steps your organization can take to prepare.

Duration: 56 minutes

Business and Human Resources

The 5 Pillars of ME Inc.

Have you ever wondered what empowers today's successful managers? Through this motivational, practical two-part leadership webinar you will first be introduced to the qualities that successful leaders rely upon to establish a rock-solid foundation in their professional and personal lives. Upon discovering the foundations or guidelines, one is able to define the 'must have' principles for sustained success. Part 2 of this webinar offers you a comprehensive toolbox and 'how to' tips to build high performance teams and the key performance indicators (KPIs) to measure their and your success by.

Part 1: Duration: 20 minutes

Part 2: Duration: 43 minutes

Corporate Social Responsibility– *New!*

You will be introduced to CSR as a holistic model that reflects good organizational governance. You will learn that CSR is a wise investment in your organization's social capital, and a powerful tool through which you can reach out to your stakeholders, expand awareness of your organization, and engage in 'doing right' for community good.

Duration: 35 minutes

Engaging Your Community Online Through Corporate Social Responsibility (CSR) Initiatives– *New!*

How can your organization effectively reach out to engage and interact with your local community? Through this workshop we will explore creative, cost-effective, and interactive tools to connect with your local community online. By the end of this workshop you will be able to leverage the power of CSR and social networking to build and enhance your organization's presence and positive reputation as a community leader.

Duration: 20 minutes

Retention and Motivation of your Educators– *New!*

Topics will include: Fostering strong communication to build a team that is like a "family", tips for retaining team members by using motivation & creativity to keep them happy and committed to work at your centre.

Outcomes: Learning how to retain and motivate your team members through communication and motivational leadership that develops commitment and loyalty.

Duration: 32 minutes

Hiring Good Quality Educators for Your Program– *New!*

Topics will include: selection & screening, interviewing & hiring techniques, how to "sell" your program to applicants.

Outcomes: Learning how to attract the best educators, how to select for quality and attitude, how to screen resumes, doing a phone & in-person interview, in-class preview, and how to make successful employment offers.

Duration: 30 minutes

Fostering Engagement

Anti-Oppression Training

This webinar will provide tools on the nature of oppression and important strategies and practices to be used to begin constructing your own Anti—Oppression Framework within your workplace. Participants will have time for personal reflection throughout this webinar as an important component to their learning. This webinar will provide you with a deeper understanding of what Oppression and Anti-Oppression mean, provide you with Anti-Oppression resources and tools and how to deal with Oppression involving your own thoughts, feelings and actions.

Duration: 30 minutes

Setting the Stage for Successful Behaviour: An Introduction and Overview

Setting the Stage for Successful Behaviour is a positive and structured process which adults can use to support children with challenging behaviour. This approach is based upon the concept that all behaviour occurs for a reason(s). Once we identify these reasons, we can then use this information to develop strategies which will help the child learn various ways of behaving successfully. This webinar will identify the purpose and components of Setting the Stage training, as well as provide an overview of the theory and process of STS.

Duration: 30 minutes

Setting the Stage for Successful Behaviour: Part 2

Take a look at our new Setting the Stage 2 webinar! This webinar is a teaser to the extension of training coming soon! This webinar will provide you with essential and basic information about the new Setting the Stage. We have built this extension to complement the popular Setting the Stage training to provide participants concrete strategies and techniques while using the training. This webinar will provide you with insider knowledge on what to expect for in-person training, such as the toolbox that will provide you knowledge on how to handle a variety of situations using the STS approach.

Duration: 35 minutes

Retiring “Good Job” By Engaging in Intentional Higher Level Conversations

Do you find yourself constantly praising children’s work by saying Good Job? Since the Ministry of Education is supporting an inquiry based curriculum, educators are encouraged to use higher level conversations when engaging with children. In this webinar we will examine intentional, higher level conversations that brings out children’s cognitive abilities; enhances language development, as well as building on their learning. You will be presented with many examples of appropriate ways to talk with children, offering an opportunity to practice your new skills.

Duration: 1 hour

Understanding the Story of Early Childhood Education

The story of Early Childhood Education is created with multiple perspectives, displaying that there never really is only one side to a story. This story has multiple perspectives called frameworks, that cohabit in peaceful but very separate landscapes. This webinar outlines the story of Early Childhood Education as shared by Dr. Peter Moss, from his lecture at the University of British Columbia. His views , as well as a personal research study on the Pathways to Advocacy are merged into one presentation exploring both the stories in Early Childhood Education and what we as ECE’s can learn from a variety of perspectives.

Duration: 14 minutes

Fostering Engagement

Parler aux parents des comportements difficiles

Cette présentation vous offre un aperçu de la communication avec les parents et comment aborder le sujet d'un comportement difficile chez leur enfant. Nous soulignons l'importance d'une première impression, comment éviter les malentendus, comment composer avec les différents types de personnalité, et comment travailler en équipe avec les parents pour le bien-être de leur enfant.

Duration: 17 minutes

Mise en scène d'un comportement réussi

Mise en scène - Information générale au sujet de Mise en scène d'un comportement réussi, Travailler en équipe, Choisir et définir le comportement sur lequel vous désirez travailler, Cercle 1: Comprendre l'enfant comme étant unique, Cercle 2: Mise en scène afin que tous les enfants aient un comportement réussi, Environnements physiques et sociaux, Cercle 3: Comprendre les fonctions du comportement, travailler avec les déclencheurs et les conséquences.

Duration: 30 minutes

Health and Wellness

Four Main Functions of Behaviour– *New!*

Children's behavior is very rarely about being good or bad. Young children communicate through their behavior because they may not have been taught to identify and convey their need(s). As caregivers and educators, it becomes our responsibility to translate this behavior without placing judgement on the child. What strategies will you develop to recognize the reason a child is behaving the way they are (observation notes, discussions, one on one time with child, etc)? Identify your "hot buttons", what particular behaviors cause your reactions and how will you support your well-being with healthy strategies? Will you implement strategies for the children and for yourself after viewing this webinar, if so, how?

Duration: 20 minutes

Stress and Crisis Management

This webinar looks at stress; what it means, what causes it and what it looks like, as well as how we might reduce stress where possible. We also look at crisis; what it is, what causes it, what impact it has, and how we can deal with crisis. Included in this section is assertiveness vs. passivity and aggression. We also consider families who are challenged and therefore in crisis often.

Duration: 50 Minutes

Introducing Solid Foods to Infants

Introducing solid foods and responding to a child's hunger and fullness cues can be a challenge for parents and caregivers. To support the development of healthy eating skills, this evidence-based webinar provides information on, developing readiness for solids, responsive feeding, creating a positive eating environment and the importance of caregivers engagement during mealtimes.

Duration: 30 minutes

Why Nutrition Matters for Mental Health

An estimated 1.2 million children & youth in Canada are affected by mental health issues. 17% of children ages 2-5 years meet diagnostic criteria for mental health problems. Does nutrition matter for mental health? Many children are overfed and undernourished. They are missing adequate key nutrients for healthy development and function. Join Amy as she shares recent research and strategies to promote mental health through healthy eating and lifestyle.

Duration: 1 hour

Health and Wellness

Mindfulness and Self-Care Strategies

Mindfulness & Self-Care are so important for individuals with giving personalities who devote their life to helping others. In this webinar, you'll take 30 minutes of self-care time to engage in 5 different mindfulness-based practices that you can use to:

- de-stress and release tension
- calm your nerves
- pay better attention and care to your body and mind

Duration: 38 minutes

Looksee

In celebration of its 25th anniversary, ndds, (*Nipissing District Developmental Screen*) a North Bay-based non-profit organization, is announcing what it calls a new parent-friendly name and look for its signature developmental checklist. Since 1993, ndds has been helping children worldwide reach their developmental potential by providing an easy-to-use checklist that **encourages interaction between parents and health/child care professionals.**

"The new playful, friendly name—the Looksee Checklist—reflects the simple, approachable quality of the product to appeal to even more parents. The series of checklists follow a child from 1 month to 6 years of age and provides a short list of yes or no questions about the child's abilities along with tips to help them grow."

The checklists are available in a variety of languages and formats

Duration: 8 minutes

Infection Prevention and Control in Child Care Settings—2 Part Webinar!

Region of Peel Public Health Inspectors in collaboration with Child Development Resource Connection Peel developed an online resource for child care educators. The resource is a two part webinar that will help child care educators enhance their knowledge about infection prevention and control practices in child care settings. The first part of the webinar provides information on hand washing, diapering, cleaning and disinfection. The second part focuses on sensory play, self-serving, gardening and animals.

Part 1: Duration: 16 minutes

Part 2: Duration: 6 minutes

Legislation

Duty to Report

We all play a vital role in the Peel community to keep children safe and well. In this webinar we will review on-going duty to report, what needs to be reported and how, the investigation process and the steps of referral.

Duration: 22 minutes

The Rights of the Child in Early Childhood Education— **New!**

A rights perspective is fundamental to our image of children as individuals who are competent, curious and rich in potential. This webinar explores the evolution of child rights as they reached their most comprehensive expression in the United Nations Convention on the Rights of the Child (CRC), adopted November 20, 1989, a day that is now celebrated in Canada and around the world as National Child Day. It provides a road map to the CRC for educators by identifying the 3Ps of the CRC – Protection, Provision and Participation – and explores how its overarching principles, such as the best interests of the child, provide guidance in relationships with children. It closes with a focus on the CRC in the community today and invites reflection on ways of increasing awareness of child rights in the classroom and beyond.

Duration: 28 minutes

Legislation

Transitioning to a Non—Profit Corporation

This webinar will provide an overview of the 7—steps to consider in regards to transitioning from a profit organization, to a non-profit organization or child care centre. We will review key terms referring to corporate structure and your organization, legislative overview for both for-profit and not-for-profit corporations, the definition of both for-profit and not-for-profit, explore paths that could be used for transition, how to organize your new non-profit; including good governance and practices to keep in mind, and additionally resources will be provided for more information.

Duration: 42 Minutes

Ethics and the Role of the ECE

This webinar will review the major ethical concepts in human services and discuss how these relate to the Code of Ethics and Standards of Practice from the College of Early Childhood Educators of Ontario. Many practical examples are used to illustrate these concepts. Viewers will also have the opportunity to reflect on the scope of practice as an ECE.

Duration: 1 hour and 15 minutes

Program and Curriculum

Feel Comfortable When Using an Environmental Assessment Tool

Completing an environmental assessment tool can be overwhelming. This webinar will review a variety of environmental tools that are currently used in Peel. Learn how to score your program, and how to make small changes that will have a big impact on quality. A variety of environmental assessment tools will be available for review.

Duration: 30 minutes

Fine Motor Development and Emergent Writing

This webinar will provide an overview of the stages of drawing and writing, and the importance of materials and manipulatives in programs.

Duration: 30 minutes

Early Literacy Checklist

The Early Literacy Checklist is a reflective self- assessment tool enabling staff working with young children to better evaluate to what extent they support literacy in young children, families and communities. This webinar provides insight into how to look at your program through a literacy lens, providing visuals of literacy rich program environments to help successfully create a language-rich play space. This webinar also includes a sample action plan to help staff identify areas that require modifications to ensure literacy focused play centres.

Duration: 1 hour

Supporting a Child’s Oral Language: Focusing on Talking and Listening Skills

A child’s oral language development is an important life skill developed at an early age. In this webinar you will learn about listening and speaking skills, early learning program criteria, multisensory skills and daily routines. You will be guided through ways to support child communication, various developmental milestones of language, recommended screen time, and a review on best toys to support these learning needs.

Duration: 50 minutes

Program and Curriculum

How Learning Happens in Infant and Toddler Settings

The Ontario Ministry of Education has created an important document titled *How Does Learning Happen? Ontario's Pedagogy for the Early Years*. The purpose of this document is to describe quality early years programs based on research and professional practice. Learning happens when educators build positive and responsive relationships, focus on children's development and provide environments in which children learn through exploration and play. In this webinar, we will demonstrate the four foundations of learning - and how to enhance belonging, well-being, expression and engagement in infant and toddler settings utilizing these guidelines. Join this free webinar to gain new strategies, skills, and knowledge to improve interactions with infants and toddlers within your care.

Duration: 1 hour

How Does Learning Happen: Starting the Conversation in Peel

This webinar is an introduction to *How Does Learning Happen, Ontario's Pedagogy for the Early Years*. It provides an overview of the document and briefly describes the four foundations, well-being, engagement, expression, and belonging. This will encourage reflection about learning through relationships for those who work with young children and their families.

Duration: 12 minutes

Développement de la motricité fine et l'écriture provisoire

Ce webinaire présente un aperçu des étapes du dessin et de l'écriture et souligne l'importance d'incorporer dans les programmes toute une panoplie d'un matériel et d'articles de manipulation.

Durée: 20 minutes

Connecting Children to the Outdoors: The Importance of Natural Play (Part 1)

In this webinar we will take a look at outdoor learning environments. The focus will be on returning to nature when program planning, the use of natural materials and play spaces, and curriculum brainstorming around bringing learning outside. We will also be focusing on children's storybooks that incorporate nature themes and natural play. This session will have ideas for all age groups (infants to school age settings).

Duration: 1 hour, 11 minutes

Fusion Gardens in Playground Spaces (Part 2)

In this webinar we will take a look at ways in which design impacts outdoor spaces for children and how to create a fusion garden within playground spaces. Resources will be provided for staff to gain knowledge around planting and planning for creative fusion spaces within playgrounds.

Duration: 1 hour 18 minutes

Physical Literacy

This webinar will help participants gain a better understanding of the term Physical Literacy and how it can be implemented in the early years' settings. Viewers will discover the difference between Physical Literacy vs. Physical Activity, how learning a variety of fundamental movement skills can open up a whole world of opportunity and how Physical Literacy impacts brain development. Free online resources on promoting physical activity for a variety of age groups are also shared. Interested viewers will also have the opportunity to find out how they can join Peel's Physical Literacy Champion group.

Duration: 30 minutes

Program and Curriculum

Reading Strategies and Print-Rich Environments

This webinar will provide an overview of Reading Stages, print-rich environments and the importance of read a-loud in Early Learning Environments.

Duration: 35 minutes

Stratégies de lecture et milieux riches en imprimés

Ce webinaire présente un aperçu des étapes de la lecture et des milieux riches en documents imprimés et souligne l'importance de lire à haute voix dans les environnements d'apprentissage de la petite enfance.

Durée: 20 minutes

Oral Language Development and Emergent Bilinguals

This webinar will provide an overview of Oral Language Development in a play based context, and support the emergent bilinguals within the programs.

Duration: 34 minutes

Développement du langage verbal et bilingues émergents

Ce webinaire présente un aperçu du développement du langage verbal dans le contexte du jeu et aidera les bilingues émergents du programme.

Durée 30 minutes

Planning a Successful Environment for Toddlers– **New!**

The environment we set for children is the “third teacher” and influences their learning. During this session, we will discuss how and why decisions are made to support the growth and development of toddlers. We will talk about materials added to spark curiosity, engage children in learning and create a space where they feel capable and competent. During this session opportunities are provided, allowing you as the educator, to self-reflect with respects to different environments. This session empowers us to critical reflect on how significant the “third teacher” is as it inspirations children to thrive, investigate, image and learn.

Duration: 20 minutes

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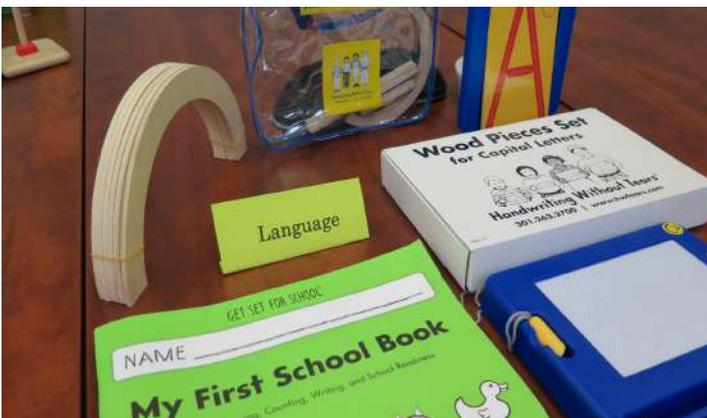


The Resource Centre

To access resources:

Email: resource@cdrpc.com

Call: 905-507-9360 x311



Hours:

Tuesday: 4:30 pm – 8:30pm
Thursday: 4:30pm – 8:30pm Friday:
10:00am – 3:00pm Saturday
9:30am – 1:30pm

The Resource Centre at CDRCP has a multitude of quality learning materials available to enhance a child's play and foster problem solving and creativity. Come explore the possibilities!